

Experience Australia's very best in payroll technology.

pay

HR3's payroll module is among the best value for money, user-friendly and *intelligent* payroll applications available.

Our payroll software is particularly suited to solving complex payroll processing problems via its unique and extensible design. Whether you have 20 or 10,000 employees, you can be confident that HR3 payroll can scale to suit your requirements.

Flexible deployment options

HR3 products can be deployed as on-premise or cloud solutions. Flexible payment options range from up-front licensing through to an all-inclusive monthly subscription fee. HR3cloud gives you 'anywhere/anytime' access to all the power and functionality of payroll and all add-on modules.

CORE CAPABILITIES



Multiple companies & ABN's



Date driven payroll



Comprehensive security & auditing



Easy to use wizards



In-built workflows, calendars & reminders



Extensible - add user defined tables & fields



Comprehensive business intelligence and reports



Integrations to T&A, rosters, super, ERP & more

Compliance

HR3's commitment to our customers ensures that our software is compliant with relevant government requirements. To meet that commitment HR3 works with various state and federal government agencies such as the Software Industry Partnership Office (SIPO) within the Australian Tax Office (ATO). HR3 is a member of various industry bodies including the Australian Business Software Industry Association (ABSIA). Together we work to provide input and feedback on government policy initiatives that have the potential to have an impact on our customers..

Multiple business entities

Run multiple businesses within a single database that encompasses not only payroll, but hr and workplace health and safety as well. Secure individual companies via the powerful and flexible security definitions which can be assigned by company, user, job role, screen, department, function, reports and more.

Complete your payroll tasks efficiently and with precision.

✓ **Date driven payroll**

As a date driven system, HR3 payroll has no end of month processes or end of year data lockdowns, just flexible point-in-time reporting for any time period combination you can think of.

✓ **Open-ended year**

No more rush to produce ATO Payment Summaries before the first payrun of the new financial year. Commence processing payrolls for the new year without closing off the current one!

✓ **Built-in superstream clearing house**

Our simple and elegant clearing house function means that you can verify, upload, approve and pay your superannuation contributions from a single screen without ever leaving the payroll.

✓ **Audit manager**

Define your own auditing definitions via this sophisticated tool that tracks changes made by both desktop and web users to virtually any table or field in the database.

✓ **Unlimited field variations**

Unlike many systems, employees in HR3 payroll can have unlimited bank accounts, pay rates, costings, deductions, superannuation funds, leave types and more.

✓ **Detailed reporting**

The powerful reporting engine comes preloaded with over 200 standard reports which can be printed, emailed or exported to formats such as Excel, HTML, PDF, CSV, TXT and more.

✓ **Easy to use**

HR3 customers enjoy user-friendly and intuitive payroll software. With multiple wizard-driven processes, users are instantly familiar with our clear and logical screen layouts.

✓ **Data analytics reporting**

Our Data Explorer and Pivot Table tools provide the template for sophisticated data analysis, reporting, exporting or graphing. Simply "drag and drop" to create your own custom reports.

In a recent HR3 customer survey, 100% of respondents said they would recommend HR3 payroll software to another payroll manager.

✓ **User defined fields (UDF) and lookups**

HR3's extensible design allows for company-specific information via the UDF feature. Add custom fields and lookup tables to virtually any screen in any module.

✓ **Unlimited leave accrual types**

As well as Annual, Personal/Sick and Long Service, you can also define additional leave types such as Time Off In Lieu, RDO's, Loyalty Leave, Study Leave, Project Incentive Leave and many more.



The complete HR3 software suite is an entire ecosystem that lets you expand your system's capabilities as the need arises. Start off with our payroll module, then add kiosk, hr or advanced reporting capabilities. How about a comprehensive, fully integrated workplace health and safety system? Our software suite has you covered!

