A robust workplace health and safety system is the pathway to best practice.

whs

HR3's whs module can help to reduce workers compensation premiums, absenteeism and lost time through injuries and incidents.

The whs module is a component of the HR3 software suite that effortlessly integrates with HR3 payroll and hr systems. It is designed around AS 1885, AS/NZS 4801 and ISO 31000, including hazards, risk assessment, incidents, plant and equipment, audits and committees, locations, documents (policies, safety data sheets etc) and more. A huge benefit of HR3's whs module is that the payroll and HR data required for lost time rates, injury frequency rates, absenteeism, compensation claims and plant and equipment skills are all automatically available. A standalone WHS systems requires this data to be either sourced from a third party system or manually input.

CORE CAPABILITIES

Designed using ANZ standards

Incident management

Hazard management

whs dashboard

Location management

Audits and meetings

Plant and equipment management

Detailed whs reports

Single and accurate source of information
The whs module uses the employee file to store employee/contractor details and links them to areas in which they work.

Incident Management
Incidents are logged against locations and the level of detail recorded is at the user's discretion. The system can record incidents involving multiple people as well as near misses and everything in between. Injuries and associated RTW and rehabilitation are also recorded in detail. Incident reporting is available via the system dashboard as well as through the Data Explorer that includes graphing and data exports.

Hazard Management
Hazards and identified risks are logged against locations and the information recorded will depend on the system configuration and end user requirements. All the normal procedures and processes are catered for including risk assessments and associated actions. Hazard reporting is available via the system dashboard as well as through the Data Explorer. Both incidents and hazards can be linked to any associated piece of plant and equipment.